



An initiative of the EICC and GeSI

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Conflict Minerals Reporting Template (CMRT)

English

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Revision 4.20
November 30, 2016

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*).

Company Information

Company Name (*):	Pico Electronics, Inc.
Declaration Scope or Class (*):	A. Company
Description of Scope:	The design and manufacture of ultra-miniature transformers and inductors, toroidal transformer/inductors. DC-DC converters and AC-DC power supplies for the military and commercial industries.
Company Unique ID:	050273861
Company Unique ID Authority:	DUNS
Address:	143 Sparks Aveune, Pelham NY 10803
Contact Name (*):	Luis Silva
Email - Contact (*):	l.silva@picoelectronics.com
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Authorizer (*):	Lynn A. Westley
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Phone - Authorizer (*):	l.westley@picoelectronics.com
Effective Date (*):	7-Dec-2016

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is the 3TG intentionally added to your product? (*)

	Answer	Comments
Tantalum (*)	Yes	presence is desired to provide specific characteristic, appearance or quality
Tin (*)	Yes	presence is desired to provide specific characteristic, appearance or quality
Gold (*)	Yes	presence is desired to provide specific characteristic, appearance or quality
Tungsten (*)	Yes	presence is desired to provide specific characteristic, appearance or quality

2) Is the 3TG necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)

	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	Tin / Lead solder used for all electrical connections
Gold (*)	Yes	
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)

	Answer	Comments
Tantalum (*)	Unknown	
Tin (*)	Unknown	
Gold (*)	Unknown	
Tungsten (*)	Unknown	

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)

	Answer	Comments
Tantalum (*)	Unknown	
Tin (*)	Unknown	
Gold (*)	Unknown	
Tungsten (*)	Unknown	

5) Have you received data/information for each 3TG from all relevant suppliers? (*)

	Answer	Comments
Tantalum (*)	No, but greater than 75%	
Tin (*)	No, but greater than 75%	
Gold (*)	No, but greater than 75%	
Tungsten (*)	No, but greater than 75%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)

	Answer	Comments
Tantalum (*)	No	supplier survey is currently underway
Tin (*)	No	supplier survey is currently underway
Gold (*)	No	supplier survey is currently underway
Tungsten (*)	No	supplier survey is currently underway



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7) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum (*)	Yes	as of the date of completion, all validated smelter information received has been included
Tin (*)	Yes	as of the date of completion, all validated smelter information received has been included
Gold (*)	Yes	as of the date of completion, all validated smelter information received has been included
Tungsten (*)	Yes	as of the date of completion, all validated smelter information received has been included

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Do you have a policy in place that addresses conflict minerals sourcing? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Conflict Minerals Data Exchange standard [e.g., the CFSI Conflict Minerals Reporting Template]? (*)	Yes	
G. Do you request smelter names from your suppliers? (*)	Yes	
H. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
I. Does your review process include corrective action management? (*)	No	
J. Are you subject to the SEC Conflict Minerals rule? (*)	No	