



Introduction

This Conflict Minerals Reporting Template (Template) is a free, standardized reporting template created by the Electronic Industry Citizenship Coalition® (EICC®) and the Global e-Sustainability Initiative (GeSI). The Template facilitates the transfer of information through the supply chain regarding mineral country of origin and smelters and refiners being utilized and supports compliance to legislation*. The template also facilitates the identification of new smelters and refiners to potentially undergo an audit via the Conflict-Free Smelter Program**.

The CMRT was designed for downstream companies to disclose information about their supply chains up to but not including the smelter. If you are a 3TG smelter or refiner, in accordance with the CFSP protocols, we recommend you enter your own name in the smelter list tab.

When filling out the form, none of the cell entries should start with "=" or "#."

* In 2010, the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act was passed concerning "conflict minerals" originating from the Democratic Republic of the Congo (DRC) or adjoining countries. The SEC published final rules associated with the disclosure of the source of conflict minerals by U.S. publicly traded companies (see the rules at <http://www.sec.gov/rules/final/2012/34-67716.pdf>). The rules reference the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, (<http://www.oecd.org/daf/inv/mne/GuidanceEdition2.pdf>), which guides suppliers to establish policies, due diligence frameworks and management systems.
** See information on the Conflict-Free Sourcing Initiative (www.conflictreesourcing.org).

Instructions for completing Company Information questions (rows 8 - 22).

Provide comments in ENGLISH only

Note: Entries with (*) are mandatory fields.

1. Insert your company's Legal Name. Please do not use abbreviations. In this field you have the option to add other commercial names, DBAs, etc.

2. Select your company's Declaration Scope. The options for scope are:

- A. Company-wide
- B. Product (or List of Products)
- C. User-Defined

For "Company-wide", the declaration encompasses the entirety of a company's products or product substances produced by the parent company. Therefore if the user is reporting 3TG data at the company level, they will be reporting conflict minerals data on all products they manufacture.

For Scope selection of Product (or List of Products), a link to the worksheet tab for Product List will be displayed. If this scope is chosen, it is mandatory to list the Manufacturer's Product Number of the products covered under the Scope of this Declaration in Column B of the Product List worksheet. It is optional to list the Manufacturer's Product Name in Column C of the Product List worksheet.

For Scope selection of "User Defined", it is mandatory that the user describes the scope to which the 3TG disclosure is applicable. The scope of this class shall be defined in a text field by the supplier and should be easily understood by customers or the receivers of the document. As an example, companies may provide a link to clarifying information.

This field is mandatory.

3. Insert your company's unique identifier number or code (DUNS number, VAT number, customer-specific identifier, etc.)

4. Insert the source for the unique identifier number or code ("DUNS", "VAT", "Customer", etc).

5. Insert your full company address (street, city, state, country, postal code). This field is optional.

6. Insert the name of the person to contact regarding the contents of the declaration information. This field is mandatory.

7. Insert the email address of the contact person. If an email address is not available, state "not available" or "n/a." A blank field may cause an error in form implementation. This field is mandatory.

8. Insert the telephone number for the contact. This field is mandatory.

9. Insert the name of the person who is responsible for the contents of the declaration information. The authorizer may be a different individual than the contact person. It is not correct to use the words "same" or similar identification to provide the name of the authorizer. This field is mandatory.

10. Insert the title for the Authorizing person. This field is optional.

11. Insert the email address of the Authorizing person. If an email address is not available, state "not available" or "n/a." A blank field may cause an error in form implementation. This field is mandatory.

12. Insert the telephone number for the Authorizing person. This field is mandatory.

13. Please enter the Date of Completion for this form using the format DD-MMM-YYYY. This field is mandatory.

14. As an example, the user may save the file name as: `companyname-date.xls` (date as YYYY-MM-DD).

Instructions for completing the seven Due Diligence Questions (rows 24 - 65).

Provide answers in ENGLISH only

These seven questions define the usage, origination and sourcing identification for each of the metals. The questions are designed to collect information about the use of 3TG in the company's product(s) to allow for the determination of regulatory applicability. Responses to these questions shall represent the 'Declaration Scope' selected in the company information section. The responses to the questions in this section can be used to determine applicability and completeness of 3TG reporting.

For each of the seven required questions, provide an answer for each metal using the pull down menu selections. The questions in this section must be completed for all 3TG. If the response for a given metal to questions 1 and/or question 2 is positive, then the subsequent questions shall be completed for that metal and the following due diligence questions (A to J) shall be completed about the company's overall due diligence program.

1. This is the first of two questions for which the response is used to determine whether the 3TG is within the scope of conflict minerals reporting requirements. This question relies upon the guidance provided by the SEC in the final rules regarding the determination if a 3TG is "necessary to the functionality" of a product. The SEC guidance is based upon the presumption that a company in the supply chain for a product would not intentionally add a 3TG to that product or any of a product's sub-components if that 3TG was not necessary to the product's generally expected function, use, or purpose. This response to this question serves to exclude any trace level contaminants such as tin in steel.

This question asks if any conflict minerals are used as raw material, component or additive in a product that you manufacture or contract to manufacture (including raw material and components). Impurities from raw materials, components, additives, abrasives, and cutting tools are outside the scope of the survey.

This question shall be answered for each 3TG. Valid responses to this question are either "yes" or "no". This question is mandatory.

Some companies may require substantiation for a "No" answer that should be entered into the Comment Field.

2. This is the second of two questions for which the response is used to determine whether the 3TG is within the scope of conflict minerals reporting requirements as described in the SEC's final rules regarding the determination if a 3TG is "necessary to the production" of a product. This question is separate and independent from the question and response to question 1. This query is intended to identify 3TGs which are intentionally used in the manufacturing process of a product and where some amount of the 3TG remains in the finished product. These 3TGs likely were not intended to become part of the final product nor are they likely "necessary to the functionality" of the product but are only present as residuals of the manufacturing process. In many cases, the manufacturer may have attempted to remove or facilitate consumption of the 3TG during the manufacturing process, however, some amount of the 3TG remains. Should the 3TG, which is used during the manufacturing process, be completely removed during that process, the response to this question would be "no."

This question shall be answered for each 3TG. Valid answers to this question are either "yes" or "no". This question is mandatory.

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| <p>3. This is a declaration that any portion of the 3TGs contained in a product or multiple products originates from the DRC or an adjoining country (covered countries).</p> <p>The answer to this query shall be "yes", "no", or "unknown". Substantiate a "Yes" answer in the comments section.</p> <p>This question is mandatory for a specific metal if the response to Question 1 or 2 is "Yes" for that metal.</p> |
| <p>4. This is a declaration that identifies whether 3TGs contained in the product(s) necessary to the functionality of that product(s) originate from recycled or scrap sources.</p> <p>The answer to this query shall be "yes", "no", or "unknown". This question is mandatory for a specific metal if the response to Question 1 or 2 is "Yes" for that metal.</p> <p>A "Yes" answer means that 100% of the 3TG comes from recycled or scrap sources. A "No" answer means that some of the 3TG does not come from recycled or scrap sources. An "Unknown" answer means that the user does not know whether or not 100% of the 3TG comes from recycled or scrap sources.</p> |
| <p>5. This is a declaration to determine whether a company has received conflict minerals disclosures from all direct suppliers reasonably believed to be providing 3TGs contained in the products covered by the scope of this declaration. Permissible responses to this question are:</p> <ul style="list-style-type: none"> - Yes, 100% - No, but greater than 75% - No, but greater than 50% - No, but greater than 25% - No, but less than 25% - None <p>This question is mandatory for a specific metal if the response to Question 1 or 2 is "Yes" for that metal.</p> |
| <p>6. This question verifies if the supplier has reason to believe they have identified all of the smelters providing 3TGs in the products covered by this declaration. The answer to this question shall be "yes" or "no", along with a comment in certain cases, e.g. list of smelters. This question is mandatory for a specific metal if the response to Question 1 or 2 is "Yes" for that metal.</p> |
| <p>7. This question verifies that all of the smelters identified to be providing any of the 3TGs contained in the products covered by the scope of this declaration have been reported in this declaration. The answer to this question shall be "yes" or "no" along with a comment in certain cases, e.g. list of smelters. This question is mandatory for a specific metal if the response to Question 1 or 2 is "Yes" for that metal.</p> <p>Provide comments in the Comment sections as required to clarify your responses.</p> |
| <p>Instructions for completing Questions A. – J. (rows 69 - 87). Questions A. through J. are mandatory if the response to Question 1 or 2 is "Yes" for any metal. Provide answers in ENGLISH only</p> |
| <p>The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-affected and High-risk Areas (OECD Guidance) defines "Due Diligence" as "an on-going, proactive and reactive process through which companies can ensure that they respect human rights and do not contribute to conflict". Due diligence should be an integral part of your company's overall conflict free sourcing strategy. Questions A. thru J. are designed to assess your company's conflict-free minerals sourcing due diligence activities. Responses to these questions shall represent the full scope of your company's activities and shall not be limited to the 'Declaration Scope' selected in the company information section.</p> |
| <p>A. Please answer "Yes" or "No". Provide any comments, if necessary.</p> |
| <p>B. Please answer "Yes" or "No". If "Yes", provide the web link in the comments section.</p> |
| <p>C. Please answer "Yes" or "No". Provide any comments if necessary. See Definitions worksheet for definition of "DRC conflict-free".</p> |
| <p>D. This is a declaration to determine whether a company requires their direct suppliers to source 3TG from validated, conflict free smelters. The answer to this query shall be "yes" or "no". This question is mandatory.</p> |
| <p>E. Please answer "Yes" or "No" to disclose whether your company has implemented conflict minerals sourcing due diligence measures. This declaration is not intended to provide the details of a company's due diligence measures - just that a company has implemented due diligence measures. The aspects of acceptable due diligence measures shall be determined by the requestor and supplier.</p> <p>Examples of due diligence measures may include: communicating and incorporating into contracts (where possible) your expectations to suppliers on conflict-free mineral supply chain; identifying and assessing risks in the supply chain; designing and implementing a strategy to respond to identified risks; verifying your direct supplier's compliance to its DRC conflict-free policy, etc. These due diligence measure examples are consistent with the guidelines included in the internationally recognized OECD Guidance.</p> |
| <p>F. This is a declaration to disclose whether a company requests their supplier to fill out a conflict minerals declaration. The answer to this query shall be "yes" or "no" along with a comment in certain cases, i.e., to provide the format used for collecting information. This question is mandatory.</p> |
| <p>G. Please answer "Yes" or "No". Provide any comments, if necessary.</p> |
| <p>H. Please answer "Yes" or "No". In the comments section, you can provide additional information on your approach. Examples could be:</p> <ul style="list-style-type: none"> "3rd party audit" - on-site audits of your suppliers conducted by independent third parties. "Documentation review only" - a review of supplier submitted records and documentation conducted by independent third parties and, or your company personnel. "Internal audit" - on-site audits of your suppliers conducted by your company personnel. |
| <p>I. Please answer "Yes" or "No". If "Yes", please describe how you manage your corrective action process.</p> |
| <p>J. Please answer "Yes" or "No". The SEC conflict minerals disclosure requirements apply to US exchange-traded companies that are subject to the US Securities Exchange Act. For more information please refer to www.sec.gov.</p> |
| <p>Instructions for completing the Smelter List Tab. Provide answers in ENGLISH only Note: Columns with (*) are mandatory fields</p> |
| <p>This template allows for smelter identification using the Smelter Reference List. Columns B,C,D and E must be completed in order from left to right to utilize the Smelter Reference List feature. Use a separate line for each metal/smelter/country combination</p> |
| <p>1. Smelter Identification Input Column - If you know the Smelter Identification Number, input the number in Column A (columns B, C, D, E, F, G, I, and J will auto-populate). Column A does not autopopulate.</p> |
| <p>2. Metal (*) - Use the pull down menu to select the metal for which you are entering smelter information. This field is mandatory.</p> |
| <p>3. Smelter Reference List(*) - Select from dropdown. This is the list of known smelters as of template release date. If smelter is not listed select 'Smelter Not Listed'. This will allow you to enter the name of the smelter in Column D. If you do not know the name or location of the smelter, select 'Smelter Not Yet Identified.' For this option, columns D and E will autopopulate to say, 'unknown.' This field is mandatory.</p> |
| <p>4. Smelter Name (*)- Fill in smelter name if you selected "Smelter Not Listed" in column C. This field will auto-populate when a smelter name is selected in Column C. This field is mandatory.</p> |
| <p>5. Smelter Country (*) - This field will auto-populate when a smelter name is selected in column C. If you selected "Smelter Not Listed" in column C, use the pull down menu to select the country location of the smelter. This field is mandatory.</p> |

6. Smelter Identification - This is a unique identifier assigned to a smelter or refiner according to an established smelter and refinery identification system. It is expected that multiple names or aliases could be used to describe a single smelter or refiner and therefore multiple names or aliases could be associated to a single 'Smelter ID'.

7. Source of Smelter Identification Number - This is the source of the Smelter Identification Number entered in Column F. If a smelter name was selected in Column C using the dropdown box, this field will auto-populate.

8. Smelter Street - Provide the street name on which the smelter is located. This field is optional.

9. Smelter City - Provide the city name of where the smelter is located. This field is optional.

10.. Smelter Location: State/Province, if applicable - Provide the state or province where the smelter is located. This field is optional.

11. Smelter Contact Name - The Conflict Minerals Reporting Template (CMRT) is circulated among companies in the requesting company's supply chain to ensure compliance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the U.S. Securities and Exchange Commission Final Rule on conflict minerals.

If the template is circulated in a country where laws protecting personal information exist, sharing personal contact information in the CMRT may violate related regulations. Therefore, it is recommended that the requesting company take precautions such as obtaining the contact person's permission to share the information with other companies in the supply chain when completing "Smelter Contact Name" and the "Smelter Contact Email" columns.

If you have permission to share this information, please fill in the name of the Smelter Facility Contact person who you worked with.

12. Smelter Contact Email - Fill in the email address of the Smelter Facility contact person who was identified as the Smelter Contact Name. Example: John.Smith@SmelterXXX.com. Please review the instructions for Smelter Contact Name before completing this field.

13. Name of Mine(s) - This field allows a company to define the actual mines being used by the smelter. Please enter the actual mine names if known. If 100% of the smelter's feedstock originates from recycled or scrap sources, enter "Recycled" or "Scrap" in place of the name of the mine and answer "Yes" in Column P.

"RCOI confirmed as per CFSI" may be an acceptable answer to this question.

14. Location (Country) of Mine(s) - This is a free form text field that allows a company to define the location of the mines being used by the smelter. Please enter the country of the mine(s). If the country of origin is not known, enter "Unknown". If 100% of the smelter's feedstock originates from recycled or scrap sources, enter "Recycled" or "Scrap" in place of the country of origin. This field is optional.

"RCOI confirmed as per CFSI" may be an acceptable answer to this question.

15. Does 100% of the smelter's feedstock originate from recycled or scrap sources? - Please answer "Yes" if the smelter solely obtains inputs for its smelting process(es) from recycled or scrap sources. Answer "No" otherwise.

16. Comments - free form text field to enter any comments concerning the smelter. Example: smelter is being acquired by Company YYY

The Checker worksheet is used to verify if all the required information in the Template has been completed. It is updated real-time and can be reviewed at any time while using the Template. It is used to verify completion.

To use this sheet, verify if all required fields have been completed (completed fields will be highlighted in green). If not, look for the red field(s) and review the "Notes" in Column C for required actions. You may use the URL in Column D to directly access the field for completion.

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