

Your Trusted Aerospace and Military
Magnetics & Power Supply Manufacturer

Pico Electronics, Inc.

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## **Conflict Minerals**

Per the U.S. Securities and Exchange Commission ("SEC") requirements related to "conflict minerals", as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, Pico Electronics, Inc. is committed to support the aims and objectives of the U.S. legislation on the supply of "conflict minerals", referred as specific minerals that originate from the Democratic Republic of Congo and/or its adjoining countries ("conflict region").

Pico Electronics, Inc. performs its due diligence concerning the use of conflict minerals on a company level and is in full compliance with this legislation. It has been determined that minerals utilized by Pico Electronics are necessary to the functionality of our products, however they are not sourced from the "conflict region".

Pico Electronics, Inc. is a conflict mineral free company and to the best of our knowledge the products that we manufacture do not contain Conflict Minerals as covered by the Dodd-Frank legislation.

Information is reported on our conflict minerals reporting template and is available upon request.